Alabama FBLA Blueprint for Success HIGH SCHOOL 2024-2025

















Future Business Leaders of America



TO: Alabama Future Business Leaders of America Chapter Advisers

FROM: Lisa Weeks, State FBLA Adviser

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Bailey Maddox, District 6 VP; Sarah Hudgins and Stacey Turner, State Officer Advisers

DATE: August 1, 2024

SUBJECT: ALABAMA FBLA BLUEPRINT FOR SUCCESS

Below is the **2024-2025 Alabama FBLA Blueprint for Success**. The goal of the Blueprint for Success is to encourage active chapters, help local chapters develop their programs of work, and assist chapters and members in achieving recognition and awards at the state and national level. Many of the activities are designed so that chapter members may participate virtually or in-person.

Chapters and members achieve recognition for their work in various ways:

- **Alabama Blueprint for Success**—a chapter can be recognized in an Achievement, Excellence, or Outstanding category. Criteria for these levels are detailed under Blueprint Guidelines.
- Champion Chapter— chapters may receive national recognition by completing a series of membership engagement-focused challenges. The Alabama Blueprint for Success has been divided into categories that align with the deadlines for each area of Champion Chapter to help chapters successfully earn points.

This school year will bring about many opportunities and challenges for you and your chapter. Please do not hesitate to contact your District Vice President with any questions regarding completion of the Blueprint for Success. Thank you in advance for your dedication in making Alabama FBLA the best. We are looking forward to a successful 2024-2025 school year.

¹ Chapters may achieve the **Outstanding Level** recognition on the Blueprint for Success without submitting Champion Chapter activities to the National Office. In order to receive recognition for Champion Chapter, you must submit documentation to the National Office using the links provided for each submission period

ALABAMA BLUEPRINT GUIDELINES

The Alabama Blueprint is patterned after the national Champion Chapter program. Each section has a recommended timeline, and a specified number of required and optional tasks to obtain a certificate and/or ribbons at the State Leadership Conference.

• Achievement Level: Complete ALL Required® and two (2) Optional tasks in EACH section: Strong Foundation, School Kick-Off, Building Opportunities, Helping Hands, Celebrating Success. Submit these items to receive this certificate at the State Leadership Conference (SLC).

19 Total Tasks

• Excellence Level: Complete ALL Required® and three (3) Optional tasks in EACH section: Strong Foundation, School Kick-Off, Building Opportunities, Helping Hands, Celebrating Success. Submit these items to receive this certificate at the State Leadership Conference.

23 Total Tasks

Outstanding Level: Complete ALL Required® and five (5) Optional tasks in EACH section: Strong Foundation, School Kick-Off, Building Opportunities, Helping Hands, Celebrating Success. Submit these items to receive a ribbon, lanyard, plaque, recognition at State Leadership Conference, and preferential reserved seating at the Opening Session at SLC. Outstanding Level Chapters are also eligible to submit an application for the Alabama FBLA Outstanding Chapter Award.

33 Total Tasks

Refer to the Chapter Management Handbook or the FBLA Chapter Awards webpage www.fbla.org to verify activities needed to accomplish goals of receiving National Chapter/Member Recognition Awards for example: Summer Starter, Shaping Success, Service Season, CTE Celebration, Business Achievement Awards, etc.

- Documentation may extend from May 1, 2024 March, 2025.
- Check all boxes beside the activities you have completed.
- Place the task coded and corresponding task description in the top, right corner of each page of documentation. (Example: SF1 A minimum of five (5) or more members complete one level of the Business Achievement Awards (BAA) in the current year)
- Must have at least one page of documentation for each task.
- Copies should be sent rather than the original documents.
- No items may be attached to any page in the report.

The Alabama FBLA Blueprint for Success is due in the state office by **March 7, 2025**. The Blueprint must be bound (spiral bound, 3-ring binder, etc.) – loose papers, paper clips, stapled papers, or papers gathered in rubber bands will **NOT** be accepted.

Mail to:

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Mrs. Lisa Weeks Alabama Department of Education P. O. Box 302101 50 North Ripley Street Montgomery, AL 36130-2101

To receive updates, text the keyword @alfbla2025 to 81010 to join "Remind." "Remind" is a communication platform that does not collect personal cell phone numbers. If you are already registered on "Remind" with Alabama FBLA, do not sign up again.

Blueprint for Success Tasks

Strong Foundation
These tasks focus on national programs and conferences, sponsors and partners, and recruitment. These activities may be done at any time during the year. **Recommended Timeline:** May 1, 2024 - March 1, 2025

SF1®	A minimum of five (5) or more members complete one level of the Business Achievement Awards (BAA) in the current year Copy of certificates	
SF2®	Register five (5) or more members to compete and attend the 2025 Alabama FBLA State Leadership Conference (SLC) Copy of registration form	0
SF3	Complete Connect Ten Rosters from previous year and current year of paid members (at least 10 paid member increase)	0
SF4	Attend the 2024 National Leadership Conference in Orlando, FL Photo(s) with caption and date of chapter members at an NLC session	0
SF5	Register and participate in the Lead4Change Challenge Copy of your registration and photo(s) with caption and date of challenge	0
SF6	Register and participate in the Stock Market Game List of students and copy of your registration	0
SF7	Host a minimum of 4 officer planning meetings and 4 chapter meetings Agendas and minutes for each meeting	0
SF8	Host a state officer for a chapter visit (in-person or virtual) Copy of request form and photo(s) with caption and date of visit	0
SF9	Create and/or maintain local chapter social media page(s) Screenshot of social media timeline	0
SF10	Create and use QR codes for chapter management (i.e. voting, online applications, attendance, surveys, and membership forms) Copy of QR code and connected resource	0
SF11	Submit suggestions to the Alabama FBLA State Officer Team with ideas to improve Alabama FBLA Copy of suggestion submitted	0
SF12	At least 5 members bring a non-member to a meeting Photo(s) with caption and date of guests and the member who invited them	0
SF13	Create and/or maintain a chapter website Provide link to website and screenshot of home page	0
SF14	Utilize school intercom to remind members of events and recognize members for their accomplishments Provide email sent to front office for the announcement request	0

SF15	Submit articles to State or National FBLA publications Copy of article and/or screenshot of submission	0
SF16	Participate in a broadcast interview or create a podcast about FBLA Summary of the interview/podcast and details about the broadcast station or social media page where it was shared	0
SF17	Feature your local FBLA chapter through student news team and/or a local news/radio station Screenshot or PDF of published feature story	0
SF18	Create a highlight video or slideshow to showcase chapter activities and accomplishments Copy of slideshow or link to video	0
SF19	Host a motivational speaker to speak to your chapter Photo(s) with caption and date of speaker with chapter members	0
SF20	Record a chapter meeting and post it to Schoology, Google Classroom, or social media Screenshot of post	0
SF21	Partner with other local CTSO groups to conduct a joint community service project Photo(s) with caption and date of activity and description of project	
SF22	Attend a College Fair or partner with counselors or Career Coach to serve as volunteers at a College Fair Photo(s) with caption and date and list of students who participated	0
SF23	Participate in the Virtual Business Challenge or the Virtual Business Personal Finance Challenge List of students participating	0
SF24	Chapters members attend a webinar with the members of the State Officer team Member reflection of the webinar	0
SF25	Host a March of Dimes speaker at a chapter meeting (virtual or in-person) Photo(s) with caption and date of speaker with chapter members or screenshot of virtual session	0
SF26	Host an alumni member to speak at a meeting about how FBLA had an impact on their life (virtual or in-person) Photo(s) with caption and date of guest speaker with chapter members or screenshot of virtual session	0
SF27	Host competitive event preparations (study session, boot camp, etc) Copy of meeting agenda and photo(s) with caption and date	0
SF28	Hold an event for members to be recognized for their achievements Brief description and photo(s) with caption and date from the event with caption and date	0
SF29	Host an induction ceremony for new chapter officers and members Copy of program and photo(s) with caption and date	0
SF30	Submit at least one (1) article with photo(s) OR nominate a chapter member to be featured in the Alabama FBLA Newsletter.	0

	Deadlines: November 5, December 1, and March 1 Email submissions to alfblastatesecretary2025@gmail.com Copy of the newsletter article	
SF31	Plan an activity involving parents to inform them about the benefits of becoming an FBLA Alumni member. Copy of flyer and program	0
SF32	One or more members complete the Capstone Project during the current year due March 1, 2025. Copy of certificates	0
SF33	Have a chapter recruitment video. Video URL/Screenshot of video and tag @alabamafbla on Instagram and Facebook	
SF34	Complete any other activity that is unique to your chapter to gain members or community support. Brief description, social media post, press release or photo(s) with caption and date from the event	0

School Kick-Off

These tasks focus on chapter building and membership strategy. These tasks align with Summer Starter and are designed to help chapters set the foundation for a successful membership year.

Recommended Timeline: August 1, 2024 - September 25, 2024

SK1®	Create a Program of Work and Chapter Budget Copy of the Program of Work & budget	0
SK2®	Increase membership by 10% or have 100% membership in one class (class size more than 12 students) Copy of previous year & current year membership roster or class roster/current membership roster	0
SK3	Elect officers and host a local officer planning session before the first chapter meeting Copy of minutes and agenda	0
SK4	Write cards or emails to students encouraging them to renew or join FBLA Copy of card or email	0
SK5	Develop a chapter social media schedule to promote FBLA activities and chapter accomplishments Copy of social media schedule	0
SK6	Set up a form of communication between local officers and members (i.e. Remind, BAND app, GroupMe, Google Classroom, etc.) Screenshot of communication platform page	0
SK7	Create a survey for members about recommendations and changes they would like to see in the future Summary of survey results	0
SK8	Create a point system to recognize your chapter members' involvement Copy of point system/rubric	0

SK9	Create a "Rookie" Committee consisting of all new members Copy of members, agenda, minutes	
SK10	Design recruitment brochures and/or information packets for new members Copy of brochure and/or information packet	0
SK11	Ask members to write a letter to themselves or create a vision board outlining their future goals and the steps they will take to achieve them Copy of letter or photo(s) with caption of vision board	0
SK12	Design a chapter shirt following the FBLA Brand Guidelines Copy of design and paragraph describing the design process	0
SK13	Gain at least 10 new followers to join your local chapter social media Screenshot of social media new member list/followers	0
SK14	Host a "Get to Know You" social event with your local chapter Copy of event flyer, photo(s) with caption and date from event, or screenshot of social media post	0
SK15	Apply for Alabama FBLA State Leadership Council Copy of member's completed application	
SK16	Recognize a Member of the Month or Senior Spotlight Screenshot of social media Member of the Month or Senior Spotlight post and tag @alabamafbla on Instagram and Facebook	0
SK17	Create a member recognition project such as "FBLA All-Stars" display where a new star is added for each new member Photo(s) with caption of display	0
SK18	Assign chapter members to create business cards for distribution to local businesses, elected officials, and at conferences A copy of at least four business cards	0
SK19	Participate in March of Dimes Blue Jeans for Babies shirt fundraiser Copy of flyer, social media post, and group photo(s) with caption* Note order deadline is September 29, 2024	
SK20	Create a social media post or newsletter to publicize updates, member spotlights, and industry news. Copy of newsletter, screenshot of social media post, or photo(s) with caption and date of the bulletin board with caption and date	0
SK21	Host a chapter review/game on the process of parliamentary procedure Provide a copy of the game or review utilized for this activity	0
SK22	Submit the Champion Chapter Summer Starter (Deadline- September 25th) Certificate or screenshot of submission email	0
SK23	Chapters should create a digital/poster vision board about chapter goals/potentials with FBLA. Screenshots or photo(s) with date and caption	0
SK24	Make a Social Media post introducing new chapter officers. Screenshots of post introducing new officers	0

	Complete any other activity that is unique to your chapter to gain	
SK25	members or community support	
	Brief description, social media post, press release or photo(s) with caption and date from the event	

Building Opportunities

These tasks focus on member retention and recruitment, as well as chapter planning. These tasks align with Shaping Success and are designed to promote membership benefits and foster engagement.

Recommended Timeline: September 26, 2024 - November 6, 2024

BO1®	Submit membership dues for at least 10 paid members Copy of paid invoice	0
BO2®	Create a chapter marketing plan that includes membership recruitment and involvement in school and community Copy of final marketing plan	0
ВО3	Develop a Buddy Up! program. Encourage returning members to connect with a new member and plan at least one "Buddy Up" activity Screenshot of social media post (must include caption and photo(s) with caption and date from the activity)	0
BO4	Compose a letter and/or visit local businesses and colleges to discuss potential sponsorships Copy of letter	0
BO5	Have at least five (5) chapter members attend an Alabama FBLA District Workshop Copy of registration	
BO6	Attend at least five (5) Joint Leadership Development Conference (JLDC) either virtual or in-person Copy of registration	0
ВО7	Collaborate with other FBLA chapters in your district and plan a project or special event together Photo(s) with caption and date from the event	
BO8	Host an FBLA chapter spirit day in which all FBLA members wear either FBLA shirts or in blue and gold. Post a photo(s) to one of your social media outlets (Tag FBLA @alabamafbla) Screenshot of social media post	0
BO9	Research fundraising options and complete a sales report on the final fundraiser results Sales report for a selected fundraiser	0
BO10	Create an Alumni Area on your chapter's social media platform plan Screenshot of the alumni area on social media platform	0
BO11	Host an event focusing on application, resume, and interview requirements then conduct mock interviews for students Photo(s) with caption and date from mock interviews	0
BO12	Host a guest speaker at a chapter meeting to discuss resume writing, financial literacy, or career opportunities Photo(s) with caption and date of speaker at the meeting	0

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BO13	Participate in a Job Shadow Day or internship opportunity List of participating students and photo(s) with caption and date of at least one student at their assignment	0
	Promote financial literacy by conducting a financial simulation or	
BO14	playing a currency-based game	
	Copy of game or simulation instructions and photo(s) with caption and date from activity	
	Organize a social event for FBLA paid members such as attending a	
BO15	•	
Bois	sporting event, picnic, park, or other activities Photo(s) with caption and date from the event)
	Incorporate FBLA games into meetings (FBLA Scavenger Hunt,	
BO16	Goosechase, Escape Room, Kahoot, Quizizz, Blooket, LifeSmarts, board	
	games, etc.)	
	Copy of agenda with game listed	
	Host an event or activity that spotlights the diversity and unique	
BO17	successes of your community to foster a culture where all are welcome	
	and celebrated	
	Social media post including photo(s) with caption and date or agenda.	
	Create a State Leadership "Study Buddy" program to partner previous	
BO18	SLC competitors with new or interested SLC competitors	
	Social media post or photo(s) with caption and date	
	Promote FBLA by participating in a parade or other community event	
BO19	Share your social media post and write a brief summary on how the activity promoted team	
	building.	
	Utilize resources from Reach n Teach or conduct a concert in	
BO20	partnership with them	
	Provide documentation of your concert planning or the resources you used	
	Submit the Champion Chapter Shaping Success (Deadline- November	
BO21	6th)	
	Certificate or screenshot of submission email	
	Plan an in-person or virtual meet-and-greet activity where your	
BO22	members can network with FBLA Alumni.	
	Photo(s) with caption and date	
	Connect with a pen-pal that is from a different Alabama FBLA district.	_
BO23	A copy of the letter or email	
	Joint in-person or virtual event/activity with middle school chapter. (Ex.	
BO24	March of Dimes, induction ceremony, JLDC, etc.)	
5021	Program or photo(s) with caption and date)
BO25	Incorporate an all-about-ethics day within your chapter (Resource:	
BO23	MBA Research Site)	U
-	Program or photo(s) with caption and date	
DO26	Complete any other activity that is unique to your chapter to gain	
BO26	members or community support	
	Brief description, social media post, press release or photo(s) with caption and date from the event	

Helping Hands

These tasks focus on service and engagement. These tasks align with Service Season and are designed to meet the core of the FBLA mission: being community-minded business leaders.

Recommended Timeline: November 7, 2024 - January 8, 2025

HH1®	Support the Alabama FBLA goal of \$82,500 by donating a minimum of \$500 to support the March of Dimes Send the March of Dimes reporting form with chapter donation to: 2751 Legends Parkway, Suite 315 Prattville, AL 36066 Copy of donation check and reporting form	0
НН2	Raise awareness for American Enterprise Day or March of Dimes Copy of flyer promoting American Enterprise Day (November 15) or World Prematurity Awareness Day (November 17)	0
НН3	At least one member attend National Fall Leadership Conference Copy of registration and agenda	0
НН4	Partner with a local business or college in your area and have them sponsor your FBLA chapter Copy of letter or email	0
НН5	Present a March of Dimes informative video and conduct a Mission Moment at a school event Copy of reporting form and photo(s) with caption and date	0
НН6	Host an event to raise money for March of Dimes (i.e. Bake Sale, Paper Football Sales, Candy Grams, Dancing with Teacher Assembly, partnering with elementary schools, coinboxes, etc.) Copy of flyer, social media post, and group photo(s) with caption and date	0
НН7	Develop a sustainability initiative within your school. (Such as recycling, hosting a community clean-up day, or participating in the Alabama Adopt-a-Mile program Copy of flyer, screenshot of social media post, and group photo(s) with caption and date /confirmation from Adopt-a-Mile	0
НН8	Wear purple for March of Dimes on World Prematurity Awareness Day (November 17) or during Prematurity Awareness Week Group photo(s) with caption and date	0
НН9	Host a special activity or event for students or community members with special needs Group photo(s) with caption and date, flyer, and social media post	0
НН10	Pass out purple ribbons and/or place March of Dimes coin boxes around your school, district school or local businesses Photo(s) with caption and date of coin boxes placed at businesses and /or photo(s) with caption and date of students with ribbons	0
HH11	Accumulate a total of ten (10) community service hours (chapter members combined) Copy of services hours and description of activities	0

	Participate in a tutoring program with local programs and/or	
HH12	elementary/middle schools	
	Copy of schedules and/or communications	
	Host a March of Dimes Mini Walk	
HH13	Copy of flyer, registration form, and group photo(s) with caption and date	
HH14	Plan a special event or activity to honor your local first responders,	
111114	veterans, or members of the armed forces Description of activity, thank you note, and photo(s) with caption and date	U
	Chapter Mentoring Day: Local chapter officers/members present at an	
HH15	FBLA Middle School chapter or potential FBLA Middle School	
	chapter to encourage involvement	
	Copy of presentation or activity and group photo(s) with caption and date	
	Partner with a local non-profit, nursing home, assisted living facility, or	
111117	senior citizens group to have your chapter volunteer or host an event	0
HH16	(i.e. clothing or toiletry drive, cards, holiday event, or internet safety	
	workshop)	
	Group photo(s) with caption and date and copy of flyer or screenshot of social media post	
	Create thank you cards or host a special event to recognize the support	
HH17	staff at your school	
	Copy of thank you card, flyer, or social media post of event and a group photo(s) with caption and date	
	Distribute and/or display uplifting messages to encourage students,	
HH18		
	faculty, and staff Copy of photo(s) with caption and date of displays, notes, and examples	O
	Adopt a family in need or partner with local agencies for child	
HH19	advocacy (i.e. gifts, dinner, supplies, gift cards, groceries, clothing, etc.) Group photo(s) with caption and date of members with the items and/or brief description of	
	project	
	Submit at least one application for Alabama FBLA District	
HH20	Scholarship	
	Copy of completed application	
	Host a civics workshop or assembly that provides information on the	
HH21	political process, how to vote, and selective service	
	Photo(s) with caption and date of event and/or flyer	
	Incorporate Health Awareness into your chapter activities (Plan a	
	health fair, mental health awareness, stress relief, suicide prevention, or	
HH22	wearing green for Mental Health Awareness Day,)	
	Social media post of the activity or photo(s) with caption and date and tag @alabamafbla on	
	Instagram and Facebook	
	Incorporate World Kindness Day into your chapter activities. (i.e.	
HH23	social media initiative, campus activity, or presentation during a	
	chapter meeting)	U
	Social media post of the activity or photo(s) with caption and date	

HH24	Have a competition between grade levels to raise money for March of	
	Dimes.	
	Flyer of the event	
HH25	Submit the Champion Chapter Service Season (Deadline- January 8th) Certificate or screenshot of submission email	0
HH26	Complete any other activity that is unique to your chapter that shows	
	service to your community or state	
	Brief description, social media post, press release or photo(s) with caption and date from the	
	event	

Celebrating Success

These tasks focus on chapter excellence and CTE awareness. These tasks align with CTE Celebration and are designed to showcase FBLA excellence and achievements.

Recommended Timeline: January 9, 2025 - February 28, 2025

CS1®	Celebrate American Enterprise Day and/or FBLA Week Photo(s), letter, flyer, and/or social media post	0
CS2®	Alabama FBLA Foundation Donation of \$100 or more Mail check to attn: Alabama State Adviser (Due by January 31, 2025) Copy of check	0
CS3	Execute a second semester recruitment drive Copy of flyer/screenshot social media post, sign up list and/or group photo(s) with caption and date	0
CS4	Review the "FBLA Week" National Officer Planning Guide and develop your chapter's week of activities List of FBLA Week activities	0
CS5	Prepare a print ad or an audio podcast about CTE and FBLA Impact Copy of ad/transcript of podcast	0
CS6	Host a school-wide "Dress for Success" day to promote the FBLA National Dress Code Copy of flyer, screenshot of social media post	0
CS7	Sponsor a project or event with another CTSO during CTE Month Photo(s) with caption and date and summary of the project/event	0
CS8	Host FBLA alumni, business/college recruiter, or local business leader to speak or present Copy of program and group photo(s) with caption and date	0
CS9	Submit a state officer candidate application Copy of completed application	0
CS10	Host a local Champ Camp to prepare for SLC Copy of agenda and group photo(s) with caption and date	0

CS11	Participate in the LifeSmarts FBLA Challenge Copy of registration	0
	Create a photo(s) collage board that includes your chapter's	
CS12	accomplishments, conference participation, service projects, etc. to be	
	displayed at Alabama FBLA State Conference and school	
	Submit photo(s) with caption and date of the finished project	
CS13	Sponsor a teacher/adviser appreciation activity	
	Description of activity and photo(s) with caption and date	
CS14	Sponsor an in-person or virtual business tour for members	
	Photo(s) with caption and date and summary of the tour	
CS15	Host a joint CTSO activity during CTE Month (bowling, karaoke,	
	dance, sports event, or CTSO Olympics)	
	Group photo(s) with caption and date and description of event	
CS16	Have your chapter attend a city council meeting or have an elected	
	official sign an FBLA Week Proclamation	
	Group photo(s) with caption and date and description of city council meeting or copy of proclamation with group photo(s)	
CS17	Interview a business owner to learn more about the traits required in	
	entrepreneurship and leadership	
	Write a brief summary of the interview	
CC10	Prepare a memo to your school administrators about the number of	0
CS18	competitors your chapter plans to send to State Leadership Conference Provide a copy of the memo	
CS19	Submit the Champion Chapter CTE Celebration (Deadline- March	
	5th)	
	Certificate or screenshot of submission email	
CS20	FBLA "End of the Year" Celebration (Ex: Party, program, award	
	ceremony)	
CS21	Photo(s) with captions or date or agenda Chapter Career Decision Day (students explain how FBL impacted	
	career decisions)	
	Photo(s) with captions and date or decision letter	
CS22	Have one submission of an Alabama FBLA pin design for the 2025	
	NLC (original artwork/no clipart)	
	A photo(s) of the submission and the pin design with captions and date	
CS23	Complete any other activity that is unique to your chapter to gain	
	members or community support Brief description, social media post, press release or photo(s) with caption and date from the	
	event	

^{**}The Alabama State Blueprint for Success binder <u>must</u> be in the state office no later than March 7, 2025.